COMMUNITY BANKING

MN Summer Internship Program

KEY FACTS
- For High School students at least 18 years of age and college students
- Program is 10-16 weeks during May - August
- Wells Fargo will not sponsor visas for these positions, and will not hire individuals whose work eligibility is based on their F-1 or other student visa status. Candidates must be able to work in the United States on a permanent basis

QUALIFICATIONS
- Students pursuing undergraduate degree
- Relevant work or volunteer experience in project management or customer service
- Business experience through internships or part-time work during school
- Strong interpersonal, analytical, problem-solving, and critical thinking skills
- Ability to take initiative
- Self-guided, self-starter
- Ability to think independently
- Ability to manage multiple priorities
- Demonstrated leadership ability
- Strong verbal and written communication skills

LOCATIONS
Minnesota:
- Twin Cities and Surrounding Suburbs
- Greater Minnesota

Other:
- Will be determined by business needs

HOW TO APPLY
- Visit www.wellsfargo.com/careers
- Select "Find a Job in the US"
- New job seekers should complete a Job Profile by entering the required information
- Search for internships using the keyword "intern"

INTERVIEW
- Will be determined by hiring managers

PROGRAM DESCRIPTION
Minnesota Regional Banking consists of Retail Banking, Business Banking, and Private Banking as well as Retail Banking support functions including: Human Resources, Communications, Marketing, Sales & Service Development, Finance and Community Development & Specialized Lending.

As an Intern you’ll get hands-on experience through a 10-16 week assignment. Assignments are based on your interests and our business needs, and may include areas such as:

Retail, Private and Business Banking
You’ll gain an understanding of consumer and/or business finance and credit. You will learn the sales process and have the opportunity to provide value-added financial advice and service to our customers.

Finance
You’ll learn the assessment and analysis process used to support our staffing and budget needs.

Human Resources and Sales & Service Development
People are our competitive advantage. You’ll learn how we demonstrate this philosophy by partnering with internal business divisions, managers, and executives to maximize our talent and resources.

Communications and Marketing
Communication is the driver both internally and externally, as we provide our message to external customers and our vision to internal employees. You’ll learn the strategies and procedures behind our marketing messages and internal communications.

Interns also receive training in operations, business, and interpersonal skills. Based on performance evaluations and current hiring needs of the participating business groups, the internship could have the potential to continue after the formal program concludes.

EVENTS AND ACTIVITIES
Intern Orientation
Orientation includes a program welcome and introduction both to Wells Fargo and the MN Summer Internship Program. This event includes guest speakers, networking opportunities and tools for interns to utilize to ensuring success during the summer.

Intern Volunteer and Activity Day
Interns spend a portion of their day volunteering in the community. The rest of the day consists of team building activities, including interaction and professional development training.

Summer Service Group Project
Interns lead and complete a project at local non-profit organizations. Presentations are prepared and groups are evaluated based on activities.

Career Opportunities and Networking Day
Interns have the opportunity to meet representatives from approximately twenty business lines at a networking fair. This event will include guest speakers and career building and professional development activities.

Celebration Luncheon
Interns celebrate what they have learned and the work they have accomplished throughout the summer at a formal luncheon. Guest speakers congratulate interns and send recommendations. Guests include intern Managers, Interns, and Community Referral Partners.

Wells Fargo is an Affirmative Action and Equal Opportunity Employer and encourages all applicants (M/F/D/V).