See a company like no other: Target.

We are an upscale discount retailer that provides quality, trend-right merchandise and everyday basics at attractive prices in clean, spacious and friendly stores. Our vision is clear: To Be The Best. To achieve our vision, we must have the best team. A team of strong, passionate leaders with unique experiences and differences as people, who are willing to bring their personal best every single day.

See yourself in Store Leadership.

If you can thrive in a fast changing environment, want to offer innovative ideas, focus on results and inspire your team to do the same then Target’s Executive Team Leader Program is for you. You must be authorized to work in the United States to be accepted into this position.

Executive Team Leader (Assistant Store Manager)

As an Executive Team Leader, you will be responsible for one of the following work centers in the store: Logistics, Guest Service, Human Resources, Sales Floor, Food or Assets Protection. You will have three major areas of responsibility: team member management, store leadership and community service. In addition, you will be involved in recruiting and hiring, orientation and training, counseling and coaching, and on-the-job support of your team. Executive Team Leaders are responsible for driving sales by overseeing the guest service and merchandising of two to three departments with sales ranging from $2 - $9 million. You will be responsible for floor leadership during the hours of operation, as well as opening and closing the store on assigned days. You will ensure great service by interacting with guests and team members. And you will strive to achieve sales goals and maintain budget controls.

Skills we’re looking for:

• 4 year college degree, all majors are encouraged to apply
• History of academic achievement
• Proven conflict management skills
• Ability to communicate clearly and effectively in all situations with great interpersonal skills
• Strong cognitive skills, including problem analysis, decision making, financial and quantitative analysis
• Team orientated thinking

See the rewards:

As a team member you will receive one of the best earnings packages anywhere, including competitive pay, all-around insurance coverage, 401k, flexible scheduling, training and development and many other perks and benefits.

See a place of exciting challenges and rewards. See a place where you'll feel empowered to do something brilliant. See a place filled with creativity and unlimited opportunity. See a place where 'work' could easily be called play.

To apply, visit our careers website at www.Target.com/campus to view all career opportunities. See yourself here.

Target is an Equal Opportunity Employer and a drug free work place.